

BSC Prevent Duty Policy

*Review History:			
Date of review:	Reviewed by:	Reason for review:	Amendments:
September 2023	Compliance and Safeguarding Manager	Policy creation	Policy creation and implementation
September 2024	Compliance and Safeguarding Manager	Annual Review	Addition of further training requirement

**Policies will be reviewed annually or more frequently if there are any legal changes or as good practice requires.*

Policy Statement:

This Prevent Duty Policy outlines the responsibilities of BSC Education in fulfilling its duty to prevent individuals from being drawn into terrorism, in accordance with the Counter-Terrorism and Security Act 2015. This policy is designed to ensure that BSC creates a safe and inclusive environment that promotes respect for diversity, critical thinking, and the prevention of radicalisation and extremism.

This policy aims to provide guidance to all staff members, students, and visitors on recognising signs of radicalisation and extremism and reporting concerns promptly.

This policy reads in conjunction with BSC Education's Group Safeguarding policy.

1. What is the Prevent Duty?

The Prevent duty is part of the Government's Counter Terrorism Strategy, CONTEST. Under the Prevent duty, 'specified authorities' are required to have a 'due regard to the need to prevent individuals from being drawn into terrorism'. It applies specified authorities including further education institutions, local authorities, health, police and criminal justice agencies. Prevent's overarching aim is extended to support the rehabilitation and disengagement of those already involved in terrorism.

Those required to implement the Duty aim to safeguard and support vulnerable individuals from becoming terrorists or supporting terrorism. Prevent sits alongside long-established safeguarding duties to protect people from a range of other harms and helps ensure that

people who are susceptible to radicalisation are supported as they would be under safeguarding processes.

2. Responsibilities:

2.1 Each college has a Designated Safeguarding Lead who is also the college Prevent Lead , they are further supported by BSC Compliance and Safeguarding manager in any Prevent concerns and referrals. The designated prevent lead responsibility sits with the DSL of each college. They will receive appropriate training on the Prevent Duty and further Prevent courses annually and further CPD training for eg. From the Department of Education to ensure they maintain up-to-date knowledge.

2.2 Team member Responsibilities:

- All college team members must undergo Prevent training to recognize signs of radicalisation and extremism.
- Team members should be vigilant in identifying and reporting concerns related to radicalisation or extremism.
- All team members must ensure classroom discussions are balanced, respectful, and promote critical thinking.
- All team members should be aware of students' behaviour and engagement, reporting any significant changes to the Designated Prevent Lead/Designated Safeguarding Lead.

2.3 Student Responsibilities:

- Students are encouraged to report any concerns related to radicalisation or extremism to a BSC Team Member who will escalate as
- Students should engage in respectful dialogue and be open to diverse perspectives within the college community.

3. Training and Awareness:

3.1 BSC will provide annual Prevent training for college team members, and additionally Prevent referrals course for Designated Prevent Leads/Designated Safeguarding Leads to raise awareness of the signs of radicalisation, extremism, and the importance of reporting concerns.

3.2 The college team will promote tolerance, diversity, and critical thinking within the college and learning environment.

3.3 College DSL's and Deputies are signed up to and receive monthly newsletters from the Department of Education to be informed about regional good practice

forums and to be updated on additional useful Prevent information and guidance

- 3.4 College DSL's attend monthly safeguarding meetings where updates are discussed and shared as well as appropriate scenario's are implemented to add to knowledge and understanding across the college teams.

4. Reporting Concerns:

- 4.1 Any team member or student who has concerns related to radicalisation or extremism should report them immediately to the Designated Prevent Lead/Designated safeguarding Lead or Compliance and Safeguarding Manager or use the designated reporting channel.
- 4.2 All reports will be treated confidentially, and individuals reporting concerns will be protected from victimization.

5. Support and Referral:

- 5.1 BSC will provide support for individuals at risk of radicalisation or extremism. The Designated Prevent Lead/Designated Safeguarding Lead will coordinate appropriate interventions, which may involve external agencies if necessary.
- 5.2 Prevent/Safeguarding leads will have resources and referral forms available to them to be able to make suitable referrals when necessary.

6. Risk Assessment:

- 6.1 The college will conduct risk assessments annually, as good practice requires or in the event of any incidents to evaluate the effectiveness of this policy in preventing r radicalisation and extremism.

7. Monitoring and Review:

- 7.1 This policy will be reviewed annually, or as good practice, or Prevent incident dictates, to ensure its effectiveness and compliance with relevant legislation.
- 7.2 BSC will cooperate with external agencies and authorities involved in counter-terrorism and extremism prevention.

8. References:

- 8.1 Counter-Terrorism and Security Act 2015
- 8.2 Government guidance on the Prevent Duty

This Prevent Duty Policy for BSC aims to create a safe and inclusive learning environment while fulfilling our legal obligation to prevent radicalisation and extremism. It is the responsibility of every member of our college community to support the principles outlined in this policy and work together to ensure a safer future for all.

Policy Owner: Compliance and Safeguarding Manager

Next Policy Review Date: September 2025.