



## **BSC Prevent Duty Policy**

### **Policy Statement:**

This Prevent Duty Policy outlines the responsibilities of BSC (Education, Group and Young Learners Limited) in fulfilling its duty to prevent individuals from being drawn into terrorism, in accordance with the Counterterrorism and Security Act 2015. This policy is designed to ensure that BSC creates a safe and inclusive environment which promotes respect for diversity, critical thinking, and the prevention of radicalisation and extremism.

This policy aims to provide guidance to all Team members including contractors, students, and visitors on recognising signs of radicalisation and extremism and reporting concerns promptly.

This policy should be read in conjunction with BSC Safeguarding policy. A copy of this policy can be found on YODA and Team Handbook.

### **1. What is the Prevent Duty?**

The Prevent duty is part of the Governments Counter Terrorism Strategy, CONTEST. Under the Prevent duty, 'specified authorities' are required to have a 'due regard to the need to prevent individuals from being drawn into terrorism'. It applies to specified authorities including further education institutions, local authorities, health, police and criminal justice agencies. In addition, Prevent Duty is extended to support the rehabilitation and disengagement of those already involved in terrorism.

Those required to implement the duty aim to safeguard and support vulnerable individuals from becoming terrorists or supporting terrorism. Prevent sits alongside long-established safeguarding duties to protect people from a range of other harms and helps to ensure that people who are susceptible to radicalisation are supported as they would be under safeguarding processes.

### **2. Responsibilities:**

2.1 Each College has a Designated Prevent Lead who is supported by BSC Compliance and Safeguarding Manager in any Prevent concerns and referrals. The Designated Prevent Lead responsibility sits with the DSL of each College. They will receive appropriate training on the Prevent Duty and further Prevent referral courses annually and maintain up-to-date knowledge.

## **2.2. Team Member Responsibilities:**

- All College team members must undergo Prevent training to recognise signs of radicalisation and extremism.
- Team members should be vigilant in identifying and reporting concerns related to radicalisation or extremism.
- All team members must ensure classroom discussions are balanced, respectful, and promote critical thinking.
- All team members should be aware of students' behaviour and engagement, reporting any significant changes to the Designated Prevent Lead/Designated Safeguarding Lead.

## **2.3. Student Responsibilities:**

- Students are encouraged to report any concerns related to radicalisation or extremism to a BSC Team Member who will escalate to the Designated Safeguarding Lead, Deputy or Compliance and Safeguarding Manager
- Students should engage in respectful dialogue and be open to diverse perspectives within the College community.

## **3. Training and Awareness:**

3.1. BSC will provide annual Prevent training for College team members, and additional Prevent referrals course for Designated Prevent Leads/Designated Safeguarding Leads to raise awareness of the signs of radicalisation, extremism, and the importance of reporting concerns.

3.2. The College team will promote tolerance, diversity, and critical thinking within the College and learning environment.

3.3. College DSL's and Deputies are signed up to and receive monthly newsletters from the Department of Education to be informed about regional good practice forums and to be updated on additional useful Prevent information and guidance

## **4. Reporting Concerns:**

4.1. Any team member or student who has concerns related to radicalisation or extremism should report them immediately to the Designated Prevent Lead/Designated Safeguarding Lead or Compliance and Safeguarding Manager or use the designated reporting channel. Our reporting channels are through Cognit incident report forms which can be found [HERE](#). All team members have access and knowledge of where to find this or alternatively can speak with their DSL/Prevent lead to advise further.

4.2. All reports will be treated confidentially on a need to know basis and in-line with our Data Protection Policy. Individuals reporting concerns or those who the concern is regarding will be protected from victimisation.

## **5. Support and Referral:**

5.1. BSC will provide support for individuals at risk of radicalisation or extremism. The Designated Prevent Lead/Designated Safeguarding Lead will coordinate appropriate interventions, which may involve external agencies if necessary.

## **6. Risk Assessment:**

6.1. BSC will conduct risk assessments annually, as good practice requires or in the event of any incidents to evaluate the effectiveness of this policy in preventing radicalisation and extremism.

## **7. Monitoring and Review:**

7.1. This policy will be reviewed annually, as good practice or Prevent-related incident dictates, this includes any future Government updates or legislation related to Prevent, radicalisation and extremism.

7.2. BSC will cooperate with external agencies and authorities involved in counter-terrorism and extremism prevention.

## **8. References:**

8.1. Counter-Terrorism and Security Act 2015

8.2. Government guidance on the Prevent Duty

This Prevent Duty Policy for BSC aims to create a safe and inclusive learning environment while fulfilling our legal obligation to prevent radicalisation and extremism. It is the responsibility of every member of our College community to support the principles outlined in this policy and work together to ensure a safer future for all.

## **Policy Statement**

Policies will be reviewed annually or more frequently if there are any legal changes or when good practice requires. This Policy does not give the contractual right to team members and BSC reserves the right to amend the policy when its required. Any changes will be communicated with the team members.

**Policy Owner:** Compliance and Safeguarding Manager

**Policy Review Date:** September 2024.